

CORPORATE & SOCIAL RESPONSIBILITY POLICY

At Premium Security Services, we aim to conduct our business in a manner which considers our impact on the environment and the community at large.

In order to reflect our responsibilities in this respect, we actively encourage all our employees to take part in positive activities at community level, as well as to consider how their actions affects the environment.

The office team elect a charity each year and make donations by agreement. Previous charities include Sports Relief, Save The Children, Children In Need, HospisCare, MacMillan Cancer Support, Wear It Pink for Breast Cancer Now, Hounds for Heroes and Help for Heroes. It has been proposed that for the year 2020, the company will support Alzheimer's Support UK, South Bucks RDA, Multiple Sclerosis Society and some of those we have supported in the past.

Furthermore, the Directors attend annual charity events and participate in fundraising auctions. In addition, any staff and operatives that participate in fundraising events are encouraged to approach us for a donation.

We currently run two recycling projects:

1. Paper Recycling

- We have installed paper recycling bins where we dispose of any paper that has reached the end of its use
- Where possible, we reprint on both sides of our paper where reports are for internal processing only
- We encourage our suppliers and clients to communicate with us electronically in order to minimise paper usage

2. Ink Cartridge Recycling

- We recycle our used ink cartridges where possible

We welcome any initiative proposed by our staff and clients that embraces the spirit of this policy.